

Department: Biology

Effective Date of Appointment: August 2011
(Subject to Budgetary Approval)

Rank: Assistant Professor

Salary: up to \$72,000

Qualifications:

California State University, Northridge, seeks an evolutionary biologist to become a tenure-track Assistant Professor of Biology. Candidates must have a Ph.D. and postdoctoral experience. A research focus on patterns or processes of diversification among species or populations is highly desirable. Teaching options include courses on diversity of a group of terrestrial organisms, molecular systematics, evolution, and introductory biology. The successful candidate is expected to develop a vigorous research program involving undergraduate and graduate (M.S.) students, seek extramural research funding, demonstrate teaching excellence, and provide effective instruction to students of diverse backgrounds in a multicultural setting.

Applicants shall also be screened on how they complement existing strengths in the department. Faculty in the department's area of Ecology and Evolution have a strong commitment to teaching courses in field biology and to offering students research experiences testing evolutionary ideas. Most Biology majors select one "systematics" course on the diversity of organisms from a list of courses. The successful candidate will be asked to teach one or two such courses, including Vertebrate Biology, Comparative Vertebrate Anatomy, Entomology, Herpetology, Non-flowering Plants, or Molecular Markers in Evolution. Applicants who have broad accomplishments addressing a variety of evolutionary ideas will be expected to become excellent instructors of either our core upper-division course Evolutionary Biology or the Principles of Biology I course, which is devoted to biodiversity, ecology, and evolution. Other possible teaching assignments include Bioinformatics, Biometry, Field Ecology, or Biology of Deserts. The successful candidate is expected to establish a vigorous research lab and potentially collaborate with others in the department using molecular tools to address questions related to biological diversity.

CSUN is a Learning Centered University. The successful candidate will be expected to join faculty and staff in a commitment to active learning, to the assessment of learning outcomes, and to multiple pathways that enable students to graduate.

If not a U.S. citizen at the time of appointment, the successful candidate must have authorization from the Bureau of Citizenship and Immigration Services to work in the United States.

Evidence of earned doctoral degree is required at the time of hire.

Responsibilities:

- Demonstrate teaching excellence in at least three of the above-mentioned courses.
- Develop a vigorous research program involving undergraduate and M.S. students and seek extramural research funds.
- Participate in department, college, and university service.

Application Procedure:

Applicants should submit a cover letter, CV, three letters of recommendation, summary of teaching experience, statements of teaching philosophy and research interests, and three publications to: evosearch@csun.edu. Electronic applications are strongly encouraged. Materials may also be sent to: Evolutionary Biologist Search Committee, Department of Biology, California State University, 18111 Nordhoff Street, Northridge, California 91330-8303, USA. Screening will begin on 15 September 2010.

Application Deadline: Priority will be given to applications received by 15 September 2010, but the position remains open until filled.

Inquiries should be emailed to evosearch@csun.edu.

General Information:

California State University, Northridge, long known for the intellectual, social, and cultural relevance of its 200 academic programs and engaged centers, embraces both innovation – in community service and hands-on experience – and rigor. A minority-serving university in a globally diverse region, Cal State Northridge is a national leader in preparing teachers for K–12 and first-generation college students for graduate studies. Approximately 1700 of its 34,000 students are international. Located in the San Fernando Valley, with 1.8 million people, Cal State Northridge is a park-like campus, 20 miles northwest of downtown Los Angeles. Cal State Northridge is a welcoming university; we value accessibility, academic excellence, and student achievement. For more information about the University, check our website: <http://www.csun.edu/>.

In compliance with the Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act, California State University, Northridge has made crime-reporting statistics available on-line at <http://www-admin.csun.edu/publicsafety/police/crimereport.htm>. Print copies are available in the library and by request from the Office of Public Safety and the Office of Faculty Affairs.

Applicants who wish to request accommodations for a disability may contact the Office of Equity and Diversity, (818) 677-2077.

The University is an Equal Opportunity/Affirmative Action employer and does not discriminate on the basis of race, religion, national origin, sexual orientation, gender, marital status, age, disability, disabled veteran or Vietnam-era veteran status.

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